



beaconinterim

clear management solutions



solutions...

enabling business development



Professional Interim Management...

About us

At Beacon we are specialists in Interim Management service provision. Based in the North West our extensive professional Interim Management resources are available throughout the UK, covering the public and private sectors.

We provide our clients with rapid bespoke solutions through;

- Detailed project assessment
- Clear assignment targets
- Highly skilled interim professionals
- Dedicated client managers

Our bespoke Interim Management solutions quickly build capacity and create independence.

What we do

Our approach is simple, we provide client organisations with rapid, bespoke solutions using highly skilled and experienced Interim Managers, we;

- Work with organisations in the private and public sectors
- Create solutions that transform and deliver results
- Change the way people work, improving performance and capacity
- Deliver practical guidance, help and support

Above all, **we ensure** that project outcomes are achieved!

helping your organisation...

transform people and performance



Dedicated life of assignment support...

Our Interim Management Provision

Our Interim Management professionals are pre-vetted by us and individually they already have demonstrable track records of outstanding assignment success.

With a resource portfolio of over 1,250 Interim Managers and Contract Professionals we are uniquely placed to offer our clients a highly bespoke service in the placement of a suitably overqualified and highly experienced professional.

There are several factors that make Interim Management an increasingly popular and cost effective solution for organisations;

- Placement within days
- Specialist expertise and experience
- Unencumbered objectivity
- Accountability and commitment

We are absolutely committed to the successful outcome of all our Interim Management assignments. With many years of experience within the Interim Management sector we have a comprehensive grasp of the current demands and pressures faced by organisations.

The Process

The following stages are how we enter into and manage an assignment;

1. **Engagement...** Assess and understand your critical needs, then co-develop an interim assignment brief.
2. **Selection...** Interim candidates are interviewed, ranked and validated by us.
3. **Client interviews...** We shortlist and normally present two candidates to a client organisation.
4. **Placement...** Our aim is to place interims on assignment within ten working days of an agreed project brief.
5. **Review...** Regular progress checks are an integral feature throughout an assignment.



We deliver results...

The Benefits

Return on Investment...

Interim Managers add value using their skills and expertise to help deliver an outcome. They are paid on objectives and goals being performed and delivered, and not simply on the basis of attendance.

Speed...

Placed within days rather than weeks or months, often essential when time constraints are paramount. Practiced in engaging promptly, Interims are effective quickly on joining a client organisation.

Expertise...

Operating at a senior level, often sensibly over qualified for the roles they take on. Interims bring skills and knowledge not otherwise in place and combined with their experience and expertise they make a noticeable impact from the outset.

Objectivity...

Unencumbered by company politics or culture, Interim Managers provide a fresh perspective and are able to concentrate on what is best for the business.

Accountability...

Interim Managers take responsibility for managing a project and expect to be held accountable for results. They give clients peace of mind in that they have stewardship of the project in hand.

Effectiveness...

Operating at or near board level gives Interim Managers the authority and credibility to effect significant change or transition within an organisation.

Commitment...

Interim Managers maintain high professional standards because their future work relies upon referrals and a successful track record.



Flexible recruitment solutions...

Recruitment

Our Recruitment service is complementary to our Interim Management business.

With a vast network of senior managers and directors we are uniquely placed to head hunt an individual to meet your specific requirements.

We are not a run of the mill agency, all our placements are bespoke, with care taken to understand your specific requirements, ensuring that we shortlist not only highly qualified and experienced candidates but also achieve a cultural fit for your organisation.

Working closely with our clients from initial brief through to assignment conclusion, you remain in full control with the dedicated support providing you with a single point of contact, ensuring that you are kept fully updated at every stage.

Recruitment Fees

Our fees are based on a % of the gross remuneration for the vacancy and full details on our terms and conditions can be found on our web site.

Standard. Search... Utilising our own networks and national advertising, candidates are interviewed and short listed by us against your specific requirements.

Retainer Fee: 4% Completion Fee: 11% Total Fee: 15%

Search Plus... As standard search with the addition of short listed candidates being professionally personality typed against either Myers Briggs, McQuaig or an equivalent assessment of your choice.

Retainer Fee: 6% Completion Fee: 12% Total Fee: 18%

Advanced Search... As search plus with the addition of a full recruitment assessment centre day designed by us and bespoke to deep search specific expertise and skills.

Retainer Fee: 8% Completion Fee: 16% Total Fee: 24%



Agile management solutions...



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clear management solutions

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